

STATEMENT OF VALUES

PDI Gold Ltd (ACN 127 171 877)

Introduction

At PDI Gold Limited (the “**Company**”), we are committed to building on the strongest traditions across our organizations. We instill and reinforce a culture of acting lawfully, ethically and responsibly. We seek to operate in line with the values set out below and ensure directors, senior executives and employees work to reinforce these values.

The Company's senior executives have the responsibility of instilling these values across the Company, including ensuring that all employees receive appropriate training on the values and referencing and reinforcing the values in interactions with employees. Our values reflect our ambition to deliver long-term value, operate with integrity, and serve as responsible stewards of resources and community relationships.

The Company recognises that its reputation is a valuable asset which is based largely on the ethical behaviour of the people who represent the Company. PDI Gold has identified the following values as intrinsic to business conduct, culture and decision making:

- **Safety by Choice**
We never compromise on wellbeing
- **Act with Integrity**
We do what's right, especially when it's hard
- **Stronger Together**
One team, shared success
- **Own the Outcome**
Accountability without blame
- **Stewardship for the Future**
Decisions today, responsibility tomorrow

These values guide our conduct and strategic decisions, reinforcing a culture where our employees, senior executives, and business partners act in accordance with our principles.

By living these values, PDI Gold Limited aspires to cement its reputation as a reliable, responsible, and ethical organisation, delivering maximum value to shareholders while making a positive impact on society and the environment.